

# HARTLEPOOL COLLEGE SIGNS UP FOR MIDLANDHR'S CUTTING EDGE iTRENT SOLUTION



Hartlepool College of Further Education is the latest customer to sign up for MidlandHR's iTrent – the single, complete solution for HR, payroll and talent management needs.

Darren Hankey, assistant principal at Hartlepool College explains: "The College is innovative and forward thinking in its approach to education and training. We knew that to provide a quality service to both internal and external customers, our practices and procedures needed to be streamlined to allow staff more time to focus on the customer experience, rather than getting tied down by unwieldy paper processes.

Having previously used two separate systems for our payroll and HR needs, the main driver was to improve efficiency and effectiveness by migrating to one single, centralised, web-deployed system to synchronise data flows across the College. Having spoken to a number of national and local colleges using MidlandHR's technology, the feedback regarding the software's suitability for the unique requirements of education was very positive."

iTrent will be rolled out in a phased approach beginning with core HR, Payroll and Absence. This will be followed by the remaining iTrent functionality including Learning and Development, Recruitment and Health and Safety. To help devolve responsibility to its people, iTrent's self service functionality will provide managers with easy access to accurate and timely business information, whilst empowering employees with greater

control and responsibility to take ownership of their own development, performance and learning, thereby maximising employee engagement and satisfaction.

Based in the Tees Valley in the North East of England, Hartlepool College offers an extensive range of further and higher education courses for their 9,000 students, supported by 500 experienced practitioners who ensure they get the best education possible.

“Furthermore, our pre-configured public sector specific functionality – covering everything from pension schemes and terms and conditions, to HESA returns and term time pay – aids a fast track, cost-effective implementation for the College. The first phase of implementation is expected to be complete in April, following two parallel runs and full data conversion from the College’s two existing HR and payroll systems and spreadsheets.



MidlandHR’s managing director, Lawrence Knowles, comments: “MidlandHR already provides HR and payroll solutions for many of the UK’s leading educational institutions, including Coventry University, Loughborough University, Preston College and Gateshead College, to name a few. Success in this sector is due to our thorough understanding of the unique requirements.

Thereafter the remaining modules will be implemented and Hartlepool College of Further Education will start to realise the true benefits of the iTrent system and the continued value that will be harnessed from choosing a specialist strategic platform for HR and payroll!”

## ABOUT MIDLANDHR

MidlandHR is the largest independent HR, payroll, talent management and workforce planning solutions provider in the UK. With over 25 years experience in the industry, MidlandHR delivers a wide range of expert solutions including in-house or hosted application services and HR and payroll outsourcing services. MidlandHR’s customers span the entire range of business sectors and include: Friends Provident, Severn Trent Water, Chesterfield NHS, QVC, Cambridge University, Oxfam, Brighton & Hove City Council, Oxford City Council, TK Maxx, Liverpool Football Club, Law Officers Departments, Laing O’Rourke.

For more information visit:  
[www.midlandhr.com](http://www.midlandhr.com)

Ruddington Hall, Ruddington,  
Nottinghamshire NG11 6LL  
t +44 (0) 115 945 6000  
f +44 (0) 115 940 5286  
e [info@midlandhr.com](mailto:info@midlandhr.com)  
w [www.midlandhr.com](http://www.midlandhr.com)

MIDLANDHR