



OXFORD CITY COUNCIL TO RECEIVE iTRENT TREATMENT

Having put out a formal tender in May 2008, Oxford City Council has selected MidlandHR's iTrent solution for a hosted HR and bureau payroll service.

Designed to bring data to life and free up administration time, iTrent will help the council's 1,500 strong employees in providing a wide range of services and balancing the needs of Oxford's residents, local businesses and tourists.

The council has chosen to implement multiple operating modules including HR management and administration, payroll, absence management, recruitment and web recruitment. People development, learning events, employee and manager self service modules will also be implemented.

MidlandHR will host the solution at its Nottingham data centre, thereby taking responsibility of infrastructure, support, disaster recovery, maintenance, security, upgrades and more. By utilising iTrent as a hosted service, Oxford City Council will also be reducing its carbon emissions.

Sean Hoskin, Payroll Manager at Oxford City Council said: "Our existing systems did not provide the core functionality we required, or the strides in technology that have been made within the HR and payroll software in recent years. We were keen to find an integrated solution and tendered about a year ago. A few companies were shortlisted and invited to present their solutions. Having seen iTrent in action, MidlandHR became our preferred choice of supplier with our project team, subject to price and excellent customer referencing.

Furthermore, MidlandHR could provide the key functionality that we required incorporating access to management information, self service and web recruitment with the additional benefit of being deployed through a single integrated system."

iTrent has been designed to bring data  Managing director of MidlandHR, 



alive for managers, delivering powerful graphical analysis regarding historical, current and future information and benchmark standards. This business intelligence, all at the click of a button, will help the council manage the complexities of the HR function.

Once live on iTrent, the council will experience many benefits including a large reduction in data entry and increased confidence that information is current and accurate. Through iTrent's web-enabled self service facility, employees and managers will have the ability to access and action holiday requests, view current and backdated

payslips, as well as view and manage personal details. This self service element will not only improve accuracy of data but also enable a faster, more efficient, payroll service, for which the HR and payroll solution specialist is also responsible.

Lawrence Knowles, added: "Working closely with Oxford City Council, we are aiming towards a go live date at the end of December this year. Looking ahead, the council will be one of the first customers to implement the iTrent dashboard module which will be made available in January 2010. Implementation of dashboards will allow them to clearly examine and manage critical information, supporting and informing key organisational decisions."

ABOUT MIDLANDHR

MidlandHR is a leading supplier of HR management software and services to 'blue chip' companies, government, health and other public sector organisations worldwide. Formed in 1984, MidlandHR provides its customers with tailored solutions to meet all their payroll and personnel requirements. Customers include Friends Provident, Severn Trent Water, Cambridge University, TK Maxx, Edinburgh City Council, Cumbria County Council, Law Offices Department, Laing O'Rourke.

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