

MidlandHR are Proud Sponsors of Nottingham Business School's Award for 'Best Dissertation 2007-2008'

For the sixth year running, MidlandHR has been proud to sponsor the Nottingham Business School's award for the best dissertation in the degree of MSc Strategic Human Resources Management.

Richard Thomas, Director of Marketing at MidlandHR, presented the award for the best dissertation to Dave Newborough with a cheque for £500, at Nottingham Business School, on Thursday the 13th of November.



Above: Left, Richard Thomas; Right, Dave Newborough.

The 'Best Dissertation 2007-2008' was awarded for the outstanding research he had conducted into whether long term employees can help solve the engineering skills crisis within the power sector. In summary his dissertation encapsulates the challenges concerning the war for talent, highlighting the need for a series of cultural developments as well as in-company HR programs designed to address training, development and employee commitment. Although Dave Newborough uses E.ON UK as a case study, the implications of his findings can be applied to almost every organisation. The main issues highlighted throughout the dissertation related to the need for strategic talent and performance management, which was something Richard Thomas found particularly interesting.

Dave Newborough, Head of HR at E.ON UK, was delighted to receive the award for the best dissertation. He commented, 'It is great that MidlandHR is prepared to sponsor this award and recognise the importance of people development and life long learning'.

Anne Sempic, Principal Lecturer & Programme Leader, was particularly thankful for MidlandHR's dedication to the Strategic HR Management program and looks forward to the prospect of future opportunities to work with MidlandHR.

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