

## **MidlandHR strides ahead with HR and payroll outsourcing**

*More and more organisations are dramatically reducing risks, meeting compliance requirements, increasing effectiveness, lowering costs and transforming the quality of their HR and payroll processes by outsourcing key elements to MidlandHR.*

With numerous new customers taken on board during 2008 and the first quarter of 2009, [MidlandHR](#) is also the preferred supplier for many new prospects who may also be taking advantage of the wide spectrum of HR and payroll outsourcing services available.

MidlandHR's outsourcing services create real value for their customers:

- providing a highly cost effective service
- proven high levels of value in use
- unparalleled levels of process efficiency gains
- ensured compliance with corporate, regulatory and legal standards
- highly accredited standards of security and integrity

The vice president of IT at [TK Maxx](#), one of MidlandHR's numerous outsourcing customers, made the following comment.

*"Outsourced payroll printing and distribution has proved to be extremely useful and cost effective. As our solution is hosted, MidlandHR is responsible for ensuring that the HR and payroll application complies with any statutory requirements, which takes a weight off our shoulders."*

The Pay and Benefits Manager at [Severn Trent Water](#) also commented:

*"Our cost savings have been fantastic and MidlandHR has shown its capability to be flexible and meet our needs which change along the way".*

MidlandHR provides a range of HR IT outsourcing/ Software as a Service (SaaS) and payroll outsourcing services, tailored to meet individual requirements and provide rapid return on investment. [Payroll outsourcing](#) is an increasingly popular outsourcing option for new and existing customers. MidlandHR's fully managed payroll outsourcing service removes the risk and expense of keeping an in-house payroll team, whilst providing the benefits from a best practice service.

[Outsourcing payroll bureau services](#) is also a favoured option, ideal for those that require more than an integrated HR solution but less than a fully managed payroll outsourcing service. The customer retains overall control of HR and payroll processes in-house using MidlandHR's integrated SaaS solution, whilst having the option to outsource chosen elements of the payroll process such as payslip printing, payslip distribution, BACS transmission, Gross to Net processing and P11D production.

MidlandHR also provide HR and payroll IT infrastructure delivered through dedicated communications links providing [SaaS](#). Outsourcing IT from a specialist provider presents an ideal solution if organisations wish to operate in-house HR and payroll functions, but do not have an advanced IT infrastructure to support an accurate quality service. Web-orientated delivery of software services (SaaS) such as those offered by MidlandHR, are expected to shape the future of such outsourcing solutions. Gartner expects to see the use of SaaS outsourcing solutions to increase in coming years as organisations look for alternatives through the normal replacement cycle or as they face major upgrade expenditures.

With ongoing demands to increase effectiveness, reduce costs and meet compliance requirements, it is no wonder that HR and payroll outsourcing with [MidlandHR](#), is "business as usual" for many organisations.

Click [here](#) to request a copy of MidlandHR's outsourcing brochure and guide or call **0115 9457712** for more information.